

Star of Hope Pay - Approved 7/1/24

Star of Hope Non-Exempt Union Step Chart

Step	Years of Service	Non-Premium	Premium
Probationary	1-6 months	\$ 19.00	\$ 20.00
Step 1	7-17 months	\$ 19.75	\$ 20.75
Step 2	18-24 months	\$ 20.27	\$ 21.27
Step 3	2 years	\$ 20.82	\$ 21.82
Step 4	3 years	\$ 21.39	\$ 22.39
Step 5	4 years	\$ 21.97	\$ 22.97
Step 6	5 years	\$ 22.56	\$ 23.56
Step 7	6-10 years	\$ 23.18	\$ 24.18
Step 8	10-14 years	\$ 23.60	\$ 24.60
Step 9	15-19 years	\$ 24.03	\$ 25.03
Step 10	20-24 years	\$ 24.47	\$ 25.47
Step 11	25+ years	\$ 25.15	\$ 26.15

On-Call Pay Step Chart

Step	Hours Worked	On-Call
Starting		\$ 18.00
Probationary	520	\$ 18.40
Step 1	1,473	\$ 18.60
Step 2	2,080	\$ 18.80
Step 3	3,125	\$ 19.00
Step 4	4,160	\$ 19.20
Step 5	5,200	\$ 19.40
Step 6	10,400	\$ 19.60
Step 7	20,800	\$ 19.80
Step 8	21,840	\$ 20.00